



WILLIAM KAMPF

WILLIAM KAMPF MEDIATION

PROFILE

For over 18 years, William Kampf practiced law as a litigator focusing on all aspects of employment law in California. After graduating from law school in 2001, Mr. Kampf worked in Orange County and Los Angeles for two nationally recognized labor and employment law firms, where he represented many Fortune 1000 companies. Mr. Kampf also worked for a boutique Los Angeles law firm where he represented small and medium sized companies, as well as numerous individuals and entrepreneurs. In 2008, Mr. Kampf became a sole practitioner and focused on representing individual employees while working as co-counsel with several other plaintiffs' side attorneys.

In his prior litigation practice, Mr. Kampf gained extensive experience representing his clients in court, arbitration, and before state and federal administrative agencies, including the EEOC, DFEH, and DLSE. He handled a wide range of employment law disputes involving issues of wrongful discharge, discrimination, harassment, retaliation, breach of contract, and wage and hour claims (both individual claims and class actions).

As a former litigator, Mr. Kampf found that he played the role of peacemaker between the parties, whether he represented corporations or individuals. Often times, disputes between employers and employees developed due to miscommunications. Mr. Kampf recognized these issues and explored a resolution that worked for all parties. In an effort to bolster his negotiation skills, Mr. Kampf participated in mediation training with the LA County Bar Association. He then trained as a mediator with the Equal Employment Opportunity Commission (EEOC), where he continues to volunteer as an external mediator. In 2020, Mr. Kampf decided to put his negotiation skills to work and he became a private mediator.

"I believe that all disputes should resolve short of trial. Whether you are an employer or an individual employee, the stakes are simply too high to leave your fate in the hands of 12 random people."

CONTACT

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AREAS OF EXPERTISE

- Harassment
- Discrimination
- Retaliation
- Wrongful Termination/Labor Code
- 1102.5 Claims
- Disability Claims, including Failure to Accommodate and Failure to Engage in Interactive Process
- CFRA/FMLA
- Breach of Contract
- California Wage & Hour
- Class Actions
- Private Attorneys General Act (PAGA)

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PROFESSIONAL EXPERIENCE

- Mediator - William Kampf Mediation
- Founder - Law Office of William O. Kampf
- Associate - Rutter, Hobbs, & Davidoff LLP (Los Angeles, CA Office)
- Associate - Seyfarth Shaw LLP (Los Angeles, CA Office)
- Associate - Fisher & Phillips LLP (Irvine, CA Office)
- Intern - National Labor Relations Board, Region 4 (Philadelphia, PA Office)

EDUCATION

- J.D., Beasley School of Law, Temple University, 2001
- B.A., Temple University, 1998

PROFESSIONAL TRAINING & ORGANIZATIONS

- Los Angeles County Bar Association Mediation Training Program
- Equal Employment Opportunity Commission (EEOC), External Volunteer Mediator
- Resolve Law LA, Los Angeles Superior Court, Volunteer Mediator
- Southern California Mediation Association, Member
- Los Angeles County Bar Association, Member
- State Bar of California (Admitted December 2001)

COMMUNITY INVOLVEMENT

- Vista Grande Elementary School PTA, Current President
- AYSO Region 10, Coach and Referee